

**EDENRED**  
Combined General Meeting , Wednesday 11 May 2022

**VOTE RESULTS**

CAPITAL SHARES: 249 588 059

Resolution	Type	Vote Time	Valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		% of shares capital	Excluded voting rights	State of adoption
			For	%	Against	%		Shares	Votes			
1 Approval of the Company's financial statements for the financial year ended December 31, 2021	Ordinary	11/05/2022 12:27:37	210 352 082	99.973%	57 676	0.027%	975 185	208 077 787	211 384 943	83.37%	0	Adopted
2 Approval of the consolidated financial statements for the financial year ended December 31, 2021	Ordinary	11/05/2022 12:28:11	211 258 438	99.973%	57 676	0.027%	68 829	208 077 787	211 384 943	83.37%	0	Adopted
3 Appropriation of profit for the financial year ended December 31, 2021 and setting of the dividend	Ordinary	11/05/2022 12:28:45	210 801 949	99.726%	579 253	0.274%	3 741	208 077 787	211 384 943	83.37%	0	Adopted
4 Renewal of Mr. Bertrand Dumazy as a director	Ordinary	11/05/2022 12:29:17	178 902 632	86.143%	28 779 180	13.857%	3 703 131	208 077 787	211 384 943	83.37%	0	Adopted
5 Renewal of Ms. Maëlle Gavet as a director	Ordinary	11/05/2022 12:29:55	210 453 968	99.764%	498 328	0.236%	432 647	208 077 787	211 384 943	83.37%	0	Adopted
6 Renewal of Mr. Jean-Romain Lhomme as a director	Ordinary	11/05/2022 12:30:29	210 449 318	99.763%	500 130	0.237%	435 495	208 077 787	211 384 943	83.37%	0	Adopted
7 Appointment of Mr. Bernardo Sanchez Incera as a director	Ordinary	11/05/2022 12:31:04	210 503 790	99.788%	448 057	0.212%	433 096	208 077 787	211 384 943	83.37%	0	Adopted
8 Approval of the compensation policy for the Chairman and Chief Executive Officer, pursuant to Article L.22-10-8 (II.) of the French Commercial Code	Ordinary	11/05/2022 12:31:41	176 760 068	85.648%	29 619 585	14.352%	4 869 863	207 942 871	211 249 516	83.31%	135 427	Adopted
9 Approval of the compensation policy for the members of the Board of Directors (excluding the Chairman and Chief Executive Officer), pursuant to Article L.22-10-8 (II.) of the French Commercial Code	Ordinary	11/05/2022 12:32:16	210 932 546	99.903%	204 522	0.097%	50 903	207 896 853	211 187 971	83.30%	196 972	Adopted
10 Approval of the information on corporate officers' compensation referred to in Article L.22-10-9 (I.) of the French Commercial Code, pursuant to Article L.22-10-34 (I.) of the French Commercial Code	Ordinary	11/05/2022 12:32:49	198 662 785	94.129%	12 390 516	5.871%	134 670	207 896 853	211 187 971	83.30%	196 972	Adopted
11 Approval of the fixed, variable and exceptional components comprising the total compensation and benefits of any kind paid during, or awarded for, the financial year ended December 31, 2021 to Mr. Bertrand Dumazy, Chairman and Chief Executive Officer, pursuant to Article L.22-10-34 (II.) of the French Commercial Code	Ordinary	11/05/2022 12:33:22	188 075 844	89.070%	23 079 647	10.930%	94 025	207 942 871	211 249 516	83.31%	135 427	Adopted
12 Approval of the Statutory Auditors' special report on the related-party agreements referred to in Article L.225-38 et seq. of the French Commercial Code	Ordinary	11/05/2022 12:33:54	211 366 500	99.996%	9 482	0.004%	8 961	208 077 787	211 384 943	83.37%	0	Adopted
13 Reappointment of Ernst & Young Audit as Statutory Auditor	Ordinary	11/05/2022 12:34:27	210 030 982	99.363%	1 347 074	0.637%	6 887	208 077 787	211 384 943	83.37%	0	Adopted
14 Authorization granted to trade in the Company's shares	Ordinary	11/05/2022 12:35:01	210 571 940	99.627%	789 140	0.373%	23 863	208 077 787	211 384 943	83.37%	0	Adopted
15 Authorization granted to reduce the Company's share capital by up to 10% in any 24-month period by canceling shares	Extraordinary	11/05/2022 12:35:37	210 604 692	99.633%	776 114	0.367%	4 137	208 077 787	211 384 943	83.37%	0	Adopted

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16 Delegation of authority granted to increase the capital, with pre-emptive subscription rights, through the issuance of shares and/or securities giving access to the capital of the Company and/or its subsidiaries, for a maximum nominal amount of €164,728,118 (i.e., 33% of the capital)	Extraordinary	11/05/2022 12:36:10	206 180 371	97.541%	5 197 200	2.459%	7 372	208 077 787	211 384 943	83.37%	0	Adopted
17 Delegation of authority to increase the capital, without pre-emptive subscription rights, through the issuance of, by a public offer, shares and/or securities giving access to the capital of the Company and/or its subsidiaries, for a maximum nominal amount of €24,958,805 (i.e., 5% of the capital)	Extraordinary	11/05/2022 12:36:42	206 423 000	97.655%	4 956 199	2.345%	5 744	208 077 787	211 384 943	83.37%	0	Adopted
18 Delegation of authority to increase the capital, without pre-emptive subscription rights, through the issuance of, addressed to qualified investors, shares and/or securities giving access to the capital of the Company and/or its subsidiaries, for a maximum nominal amount of €24,958,805 (i.e., 5% of the capital)	Extraordinary	11/05/2022 12:37:16	198 548 475	93.930%	12 830 266	6.070%	6 202	208 077 787	211 384 943	83.37%	0	Adopted
19 Authorization granted to increase the number of shares and/or securities to be issued in the event of a capital increase with or without pre-emptive subscription rights	Extraordinary	11/05/2022 12:37:50	187 600 257	89.134%	22 870 193	10.866%	9 14 493	208 077 787	211 384 943	83.37%	0	Adopted
20 Delegation of powers to increase the capital, without pre-emptive subscription rights, through the issuance of shares and/or securities giving access to the capital of the Company as consideration for contributions in kind made to the Company, for a maximum nominal amount of €24,958,805 (i.e., 5% of the capital)	Extraordinary	11/05/2022 12:38:25	206 267 350	97.582%	5 110 417	2.418%	7 176	208 077 787	211 384 943	83.37%	0	Adopted
21 Delegation of authority to increase the capital through capitalization of reserves, profits, premiums or other eligible items, for a maximum nominal amount of €164,728,118	Extraordinary	11/05/2022 12:38:59	211 051 844	99.845%	327 665	0.155%	5 434	208 077 787	211 384 943	83.37%	0	Adopted
22 Delegation of authority to increase the capital, without pre-emptive subscription rights, through the issuance of, reserved for members of a company savings plan, shares and/or securities giving access to the capital of the Company, for a maximum nominal amount of €9,983,522 (i.e., 2% of the capital)	Extraordinary	11/05/2022 12:39:36	199 791 561	94.519%	11 586 069	5.481%	7 313	208 077 787	211 384 943	83.37%	0	Adopted
23 Powers to carry out formalities	Extraordinary	11/05/2022 12:40:08	211 377 764	99.999%	2 267	0.001%	4 912	208 077 787	211 384 943	83.37%	0	Adopted