



*Translation for information purposes only  
French version shall prevail*

**EDENRED**

European Company

Share capital: EUR 499,176,118

Registered office: 14-16 boulevard Garibaldi, 92130 Issy-les-Moulineaux, France  
493 322 978 R.C.S. Nanterre

## **DECISION OF APRIL 9<sup>TH</sup>, 2024**

Edenred's Board of Directors met on April 9<sup>th</sup>, 2024, notably as part of its preliminary work for the 2025 General Meeting and more specifically regarding the terms and conditions of the forthcoming authorization relating to free allocation of performance shares.

This authorization will be put to a vote at the 2025 General Meeting, as the current authorization expires in July 2025.

In this respect, the Board of Directors has decided, with regard to the next authorization and the Total Shareholder Return (TSR) performance condition, that performance for positioning in the 4<sup>th</sup> sextile (i.e., below the median) will be reduced from 25% (current) to 0%.

The full terms and conditions of the forthcoming authorization relating to free allocation of performance shares to be proposed at the 2025 General Meeting will be available in March 2025, in Edenred's 2024 Universal Registration Document.